



Submission Guidelines

When preparing your manuscript, please comply with these basic guidelines for consistency in the format before submission:

- Full paper must not exceed 10,000 words, including table and reference, excluding appendix.
- Short papers should focus on the main ideas of the later full paper, i.e. they should explain the purpose of the paper, theoretical background, the research gap that is addressed, the approach taken, the methods of analysis (in empirical papers), main findings and contributions. Your short paper should comprise around 3,000 words (inc. references, appendices & other material).
- All papers must be submitted in English.
- All papers should include an abstract of max. 200 words.
- The format of the document must be word or pdf. Margins: 2.5 cm on all sides. Font size: 11-point Arial, double space.
- Tables, figures and images can be inserted either in the text or at the end of the paper.
- References must be listed alphabetically following APA style.

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